



**Invitation to Bid
ITB-HT-26-02
Charter Township of Highland
205 N. John St.,
Highland, MI 48357**

Will receive sealed proposals until 4:00 P.M., E.D.T. on Wednesday, September 23, 2026 for:

**Highland Township's - Activities Center Warming Kitchen Renovation
at 209 N. John St., Highland, MI 48357**

Each proposal must be submitted on the forms included within the project's specifications and must be completed in full. Forms shall be sealed in an envelope and marked with the name "**Highland Township's - Activities Center Warming Kitchen Renovation – ITB-HT-26-02**" and the name of the bidder, addressed to the Highland Township Clerks Department, 205 North John Street, Highland, Michigan 48357. Each sealed envelope shall contain the original proposal and two additional copies, and bid bond. Bids will be received at the Highland Township Hall up to the time noted above, at which time they will be publicly opened and read aloud.

Electronic copies of plans and specifications will be available from the offices of the Highland Township on **Wednesday, August 12th, 2026**.

Charter Township of Highland
205 N. John St., Highland, MI 48357; (248) 887-3791 x 6
Contact: Cassie Blascyk, blascykc@highlandtwp.org
and the Township website www.highlandtwp.net

All prime bidders (General Contractors) are required to attend a mandatory site walk-thru scheduled to begin at the proposed project site located at 209 N. John St., Highland, MI 48357, at **10:00 A.M., E.D.T. on Wednesday, August 27th, 2026**. The walk-thru will focus on the areas of work only. All attending General Contractors shall sign in with the walk-thru guide on site. Proposals received from prime bidders who did not attend and register at the walk-thru will **not** be opened.

The Charter Township of Highland reserves the right to reject any and all proposals, to award the contract to other than the low bidder, to award separate parts of the services required, to negotiate the terms and conditions of all and/or any part of the proposals, to waive irregularities and/or formalities, and, in general, to make the award in the manner as determined to be in the Township's best interest and sole discretion.

The proposed project does require prevailing wage rate requirements, which are attached.

To comply with the Americans with Disabilities Act (ADA): Any citizen requesting accommodation to obtain this notice in alternate formats, please contact Cassie Blascyk, Assistant to the Supervisor, Supervisors Department, 248-887-3791 x 6 at least five business days prior to September 23rd, 2026.

Project Timeline:

Bid Issued:	August 12 th , 2026
Mandatory on-site Pre-Bid Meeting:	August 27 th , 2026 at 10:00am
Deadline for email clarification:	September 4 th , 2026 at 5:00pm
Clarification response posted:	September 10 th , 2026
Sealed Bid Due Date:	September 23 rd , 2026 at 4:00pm
Opening of Bids Date:	September 23 rd , 2026 at 4:00pm
Bids submitted to Board of Trustees:	October 5 th , 2026 at 6:30pm

Proposal Submission

1. In order to be considered in the selection process, interested parties must attend a mandatory site walk through on August 27th at 10am
2. **Interested parties shall submit a copy of their bid in a sealed envelope by 4:00pm, Wednesday, September 23, 2026 to:**

Charter Township of Highland
Clerk's Office
RE: Bid for Activity Center Kitchen Remodel
205 N. John Street,
Highland, MI 48357

3. A copy of your insurance **must** be included with your submission, or you will be forfeited from the bidding process.
4. Bonding Requirements See Attachment C
5. This is a Federally Funded project. The Contractor and Subcontractors on this project must comply with HUD contract provisions 24CFR part 85.36(i), the Davis-Bacon Act, Nondiscrimination, Equal Employment Opportunity, Affirmative Action, Section 3 requirements, Anti-Kickback Act, Federal Occupational Safety and Health Act and Department of Labor Standards and Regulations as set forth in the Contract Bid Documents. This municipality is an equal opportunity employer, businesses owned by women or minorities are strongly encouraged to bid.

Visit link for additional information: <https://www.oakgov.com/community/neighborhood-housing-development/grants-funding/community-development-block-grants-cdbg-contractors>

6. The Charter Township of Highland reserves the right to reject any and all responses resulting from their RFB Late responses will not be accepted and will be returned to the submitting company unopened.
7. The Proposal shall be signed by an official authorized to bind the firm and shall expressly state the Bid is valid for a minimum of 90 days.
8. The Charter Township of Highland is not responsible for any costs incurred by the firm in preparing or submitting the RFB Proposal.
9. The Charter Township of Highland is a tax-exempt entity. All proposals should reflect no sales tax included in the final submission.
10. Email Clarifications: The Charter Township of Highland intends to communicate with contractors via email (example: clarifications and addendums). Except for the delivery of the proposal itself. Questions regarding RFP must be submitted to Cassie Blascyk at blascykc@highlandtwp.org by September 4th at 5:00pm with a Subject line: **Activity Center Kitchen Remodel**. All responses will be posted on the Townships website. It is each Contractor's responsibility to check the Townships website prior to the RFB Due Date to ensure that it has received all of the information, including, but not limited to, all Addendums to this RFB. Clarification response will be posted on September 10th, 2026.

INSURANCE REQUIREMENTS

The Contractor and all subcontractors shall have the following insurance prior to the Contract being signed by the Township and shall maintain that insurance for all times and work covered by the Contract. Written proof of such insurance shall be provided to the Township Clerk in the form of Certificates of Insurance. Insurance shall be with companies licensed and authorized to do business in the State of Michigan with an AM Best rating of A or higher.

Workers' Compensation Insurance: Workers' Compensation Insurance, including Employers' Liability Insurance Coverage for all persons employed with statutory liability limits and in accordance with all applicable State and Federal laws.

Commercial General Liability Insurance: Commercial General Liability Insurance on an "Occurrence Basis" with limits of liability of not less than \$1,000,000 per occurrence and \$1,000,000 aggregate for Personal Injury, Bodily Injury, and Property Damage. Coverage shall include: (A) Contractual Liability; (B) Products and Completed Operations; (C) Independent Contractors Liability; (D) Broad Form General Liability Extensions or equivalent; and (E) Deletion of all Explosion, Collapse, and Underground (XCU) Exclusions.

Motor Vehicle Liability: Motor Vehicle Liability Insurance, including Michigan No-Fault Coverages, with limits of liability of not less than \$1,000,000 per occurrence and \$1,000,000 aggregate combined single limit, Bodily Injury, and Property Damage. Coverage shall include all owned vehicles, all non-owned vehicles, and all hired vehicles.

Pollution Liability: If required by the Service Specifications, Pollution Liability Insurance for sudden and accidental environmental contamination with limits of liability of not less than \$ _____ per occurrence and \$ _____ aggregate for Personal Injury, Bodily Injury, and Property Damage, including, but not limited to mitigation, transportation, storage, and removal of all hazardous waste.

Excess/Umbrella Coverage: A policy of Excess or umbrella liability insurance may be relied on to satisfy the minimum limits of any required liability coverage that are not provided by the specified liability policy.

Additional Insured: Commercial General Liability, Motor Vehicle Liability, and Pollution Liability Insurance shall include an endorsement of the Charter Township of Highland and its officials, employees, volunteers and agents as primary, noncontributory additional insureds.

Notices to Township: All required insurance policies shall include an endorsement providing prior written notice to the Township at the address below of a termination, cancellation, non-renewal, or material change in coverage, with such endorsements to be confirmed on the Certificates of Insurance provided to the Township. Charter Township of Highland, Attn: Clerk, 205 North John Street, Highland, MI 48357.

Vendor Responsibilities:

- Vendor must provide a detailed overview of the warranty of product and workmanship of the areas.
- Vendor is responsible for the removal and disposal of demolition items as described in specification drawings.
- Vendor shall be responsible to obtain waste containers for the removal of all its waste materials, rubbish and packing materials resulting from his/her operations.
- Vendor is responsible for a final prep of the area (this includes ensuring all work areas are clean and uniform).
- The contractor shall furnish labor, equipment and tools to complete the required project specifications as described in architectural prints as specified at the Highland Activity Center, located at 209 N. John Street, Highland, MI 48357
- Contractor shall be responsible to repair any damaged items.
- Contractor shall provide a current certificate of insurance showing general liability and workmen's comp insurance with their bid proposal.
- Contractor shall provide an adequate number of qualified, experienced personnel capable of performing the required work within the time frames set forth in Owner's schedule. All workmen and subcontractors performing work shall be skilled in their respective trades
- Bidders shall be a reputable, recognized organization with at least five years successful experience on work of this type. References of three (3) accounts now being serviced, for which comparable work has been performed, must be furnished. Failure to include references may be ample cause for rejection.
- The bidder shall be responsible for all final measurements.
- The Owner shall conduct a final inspection of project to assure that all work performed meets specification
- The Contractor must secure all equipment and materials at the site. Contractor shall be responsible for any and all damages to existing building or grounds, sustained as a result of work under this Contract, caused by either the installation of its work or in the delivery of materials and equipment for its use. The cost of repairing or replacing such damage shall be borne by the responsible Contractor. The repair or replacement work shall be done in a manner as to leave the facilities in the same condition as before the damage occurred, to the complete satisfaction of the Owner. The Contractor is responsible for all damages and losses until the installation has been completed and accepted by the Owner.
- Installer shall identify one person, acceptable to the Owner, who shall act as liaison with the Owner. This individual should have the authority to make decisions on behalf of the installer

Exclusions:

State any exceptions you have to the terms of this RFP. If the Vendor response varies from the requirements of the RFP, clearly mark those differences. Your Response is a certification that you have thoroughly read the RFP and the anticipated format of this RFP and agree with their provisions, other than the exceptions noted in the Response.

Attachment B

SWORN AND NOTARIZED AFFIDAVIT OF COMPLIANCE IRAN ECONOMIC SANCTIONS ACT Michigan Public Act No. 517 of 2012

All bidders must submit the following certification statement in compliance with Public Act No. 517 of 2012 (the "Iran Economic Sanctions Act") and attach this form to the bid.

The Charter Township of Highland shall not accept any bid that does not include this sworn and notarized certification of statement.

The undersigned, the owner or authorized officer of _____ (the Bidder), pursuant to the compliance certification requirement provided in the Hartland Consolidated Schools Request for Proposal, hereby certifies, represents and warrants that the Bidder (including its officers, directors and employees) is not an "Iran linked business" within the meaning of the Iran Economic Sanctions Act, and that in the event the Bidder is awarded a contract as a result of the aforementioned Request for Proposal, the Bidder will not become an "Iran linked business" at any time during the course of performing the work or any services under the contract.

The Bidder further acknowledges that any person who is found to have submitted a false certification is responsible for a civil penalty of not more than \$250,000.00 or two (2) times the amount of the contract or proposed contract for which the false certification is made, whichever is greater, the cost of the Hartland Consolidated Schools investigation, and reasonable attorney fees, in addition to the fine. Moreover, any person who submitted a false certification shall be ineligible to bid on a Request for Proposal for three (3) years from the date it is determined that the person has submitted the false certification.

BIDDER'S FIRM NAME: _____

BY (SIGNATURE): _____

PRINTED NAME & TITLE: _____

DATE: _____

STATE OF MICHIGAN COUNTY OF _____

Subscribe and sworn before me on this _____

Day of _____, 20____, a Notary Public

In and for _____ County,

Notary Public

My Commission expires _____

Attachment C

Oakland County CDBG Construction Bonding Requirements

Required bid bond for all construction or facility improvement contracts or subcontracts:

1. A bid guarantee is required from each bidder equivalent to 5% of the bid price. The "bid guarantee" shall consist of a firm commitment such as a bid bond, certified check, or other negotiable instrument accompanying a bid as assurance that the bidder will, upon acceptance of their bid, execute such contractual documents as may be required within the time specified.
2. The above described bid guarantee or bid bond must be submitted at the time of the bid; If a contractor fails to deliver the required guarantee or bond, the bid will be rejected.

Additional required bonds for construction or facility improvement contracts or subcontracts exceeding \$50,000.00:

1. A performance bond shall be delivered to the agency when the contract is executed on the part of the contractor for 100% of the contract price. A "performance bond" is executed in connection with a contract to secure fulfillment of all the contractor's obligations under such contract.
2. A payment bond (labor & material bond) shall be delivered to the agency when the contract is executed on the part of the contractor for 100% of the contract price. A "payment bond" is one executed in connection with a contract to assure payment as required by law of all persons supplying labor and material in the execution of the work provided for in the contract.
3. The above described performance and payment bonds must be submitted at the time of contract signing when construction or facility improvement contracts or subcontracts exceed \$50,000.00.

"General Decision Number: MI20260095 05/18/2026
State: Michigan
Construction Types: Building
Counties: Michigan Counties of
Oakland

Modification Number	Publication Date
0	01/02/2026
1	05/18/2026

ASBE0025-002 06/01/2025

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR.....	\$ 40.74	32.59

BOIL0169-001 07/01/2025

	Rates	Fringes
BOILERMAKER.....	\$ 43.50	36.74

BRMI0001-001 06/01/2024

	Rates	Fringes
TILE SETTER.....	\$ 40.53	23.62
TILE FINISHER.....	\$ 33.50	23.52
BRICKLAYER.....	\$ 41.66	26.53

CARP0687-003 06/01/2025

	Rates	Fringes
CARPENTER (INCLUDING ACOUSTICAL CEILING INSTALLATION, DRYWALL HANGING, FORM WORK, METAL STUD INSTALLATION & SCAFFOLD BUILDING).....	\$ 42.44	31.43

CARP1045-001 06/01/2025

	Rates	Fringes
CARPENTER (FLOOR LAYER - CARPET, RESILIENT, & VINYL FLOORING).....	\$ 36.76	21.11

CARP1102-002 06/01/2025

	Rates	Fringes
MILLWRIGHT.....	\$ 42.92	39.13

ELEC0058-011 07/02/2024

	Rates	Fringes
ELECTRICIAN: LOW VOLTAGE WIRING INSTALLER.....	\$ 31.64	17.72
ELECTRICIAN: LOW VOLTAGE WIRING TECHNICIAN.....	\$ 39.93	17.97

ELEV0036-002 01/01/2025

	Rates	Fringes
ELEVATOR MECHANIC FOOTNOTES: A. PAID HOLIDAYS: NEW YEARS DAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; VETERANS' DAY; THANKSGIVING DAY; THE FRIDAY AFTER THANKSGIVING DAY; AND CHRISTMAS DAY. B. EMPLOYER CONTRIBUTES 8% BASIC HOURLY RATE FOR 5 YEARS OR MORE OF SERVICE OF 6% BASIC HOURLY RATE		

FOR 6 MONTHS TO 5 YEARS OF SERVICE AS VACATION PAY
CREDIT.....\$ 65.01 38.44

ENGI0324-017 06/01/2025

	Rates	Fringes
OPERATOR: POWER EQUIPMENT: GROUP 9 OILER		
FOOTNOTES: TOWER CRANES: TO BE PAID THE CRANE		
OPERATOR RATE DETERMINED BY THE COMBINED LENGTH OF		
THE MAST AND THE BOOM. IF THE WORKER MUST CLIMB 50		
FT. OR MORE TO THE WORK STATION, \$.25 PER HOUR		
ADDITIONAL. DERRICK AND CRANES WHERE THE OPERATOR		
MUST CLIMB 50 FT. OR MORE TO THE WORK STATION, \$.25		
PER HOUR ADDITIONAL TO THE APPLICABLE CRANE		
OPERATOR RATE.....	\$ 35.29	25.35

OPERATOR: POWER EQUIPMENT: GROUP 8 FORKLIFT &		
EXTEND-A-BOOM FORKLIFT FOOTNOTES: TOWER CRANES:		
TO BE PAID THE CRANE OPERATOR RATE DETERMINED BY		
THE COMBINED LENGTH OF THE MAST AND THE BOOM. IF		
THE WORKER MUST CLIMB 50 FT. OR MORE TO THE WORK		
STATION, \$.25 PER HOUR ADDITIONAL. DERRICK AND		
CRANES WHERE THE OPERATOR MUST CLIMB 50 FT. OR MORE		
TO THE WORK STATION, \$.25 PER HOUR ADDITIONAL TO		
THE APPLICABLE CRANE OPERATOR RATE.....	\$ 43.63	25.35

OPERATOR: POWER EQUIPMENT: GROUP 7		
BACKHOE/EXCAVATOR/TRACKHOE, BOBCAT/SKID LOADER,		
BROOM/SWEEPER, BULLDOZER, GRADER/BLADE, HIGHLIFT,		
HOIST, LOADER, ROLLER, SCRAPER, TRACTOR & TRENCHER		
FOOTNOTES: TOWER CRANES: TO BE PAID THE CRANE		
OPERATOR RATE DETERMINED BY THE COMBINED LENGTH OF		
THE MAST AND THE BOOM. IF THE WORKER MUST CLIMB 50		
FT. OR MORE TO THE WORK STATION, \$.25 PER HOUR		
ADDITIONAL. DERRICK AND CRANES WHERE THE OPERATOR		
MUST CLIMB 50 FT. OR MORE TO THE WORK STATION, \$.25		
PER HOUR ADDITIONAL TO THE APPLICABLE CRANE		
OPERATOR RATE.....	\$ 45.34	25.35

OPERATOR: POWER EQUIPMENT: GROUP 6 REGULAR CRANE		
OPERATOR, AND CONCRETE PUMP WITH BOOM OPERATOR		
FOOTNOTES: TOWER CRANES: TO BE PAID THE CRANE		
OPERATOR RATE DETERMINED BY THE COMBINED LENGTH OF		
THE MAST AND THE BOOM. IF THE WORKER MUST CLIMB 50		
FT. OR MORE TO THE WORK STATION, \$.25 PER HOUR		
ADDITIONAL. DERRICK AND CRANES WHERE THE OPERATOR		
MUST CLIMB 50 FT. OR MORE TO THE WORK STATION, \$.25		
PER HOUR ADDITIONAL TO THE APPLICABLE CRANE		
OPERATOR RATE.....	\$ 46.31	25.35

OPERATOR: POWER EQUIPMENT: GROUP 5 CRANE WITH		
BOOM AND JIB OR LEADS 120' OR LONGER FOOTNOTES:		
TOWER CRANES: TO BE PAID THE CRANE OPERATOR RATE		
DETERMINED BY THE COMBINED LENGTH OF THE MAST AND		
THE BOOM. IF THE WORKER MUST CLIMB 50 FT. OR MORE		
TO THE WORK STATION, \$.25 PER HOUR ADDITIONAL.		
DERRICK AND CRANES WHERE THE OPERATOR MUST CLIMB 50		
FT. OR MORE TO THE WORK STATION, \$.25 PER HOUR		
ADDITIONAL TO THE APPLICABLE CRANE OPERATOR RATE....		
	\$ 47.17	25.35

OPERATOR: POWER EQUIPMENT: GROUP 4 CRANE WITH
 BOOM AND JIB OR LEADS 140' OR LONGER FOOTNOTES:
 TOWER CRANES: TO BE PAID THE CRANE OPERATOR RATE
 DETERMINED BY THE COMBINED LENGTH OF THE MAST AND
 THE BOOM. IF THE WORKER MUST CLIMB 50 FT. OR MORE
 TO THE WORK STATION, \$.25 PER HOUR ADDITIONAL.
 DERRICK AND CRANES WHERE THE OPERATOR MUST CLIMB 50
 FT. OR MORE TO THE WORK STATION, \$.25 PER HOUR
 ADDITIONAL TO THE APPLICABLE CRANE OPERATOR RATE.....\$ 47.99 25.35

OPERATOR: POWER EQUIPMENT: GROUP 3 CRANE WITH
 BOOM AND JIB OR LEADS 220' OR LONGER FOOTNOTES:
 TOWER CRANES: TO BE PAID THE CRANE OPERATOR RATE
 DETERMINED BY THE COMBINED LENGTH OF THE MAST AND
 THE BOOM. IF THE WORKER MUST CLIMB 50 FT. OR MORE
 TO THE WORK STATION, \$.25 PER HOUR ADDITIONAL.
 DERRICK AND CRANES WHERE THE OPERATOR MUST CLIMB 50
 FT. OR MORE TO THE WORK STATION, \$.25 PER HOUR
 ADDITIONAL TO THE APPLICABLE CRANE OPERATOR RATE.....\$ 48.29 25.35.

OPERATOR: POWER EQUIPMENT: GROUP 2 CRANE WITH
 BOOM AND JIB OR LEADS 300' OR LONGER FOOTNOTES:
 TOWER CRANES: TO BE PAID THE CRANE OPERATOR RATE
 DETERMINED BY THE COMBINED LENGTH OF THE MAST AND
 THE BOOM. IF THE WORKER MUST CLIMB 50 FT. OR MORE
 TO THE WORK STATION, \$.25 PER HOUR ADDITIONAL.
 DERRICK AND CRANES WHERE THE OPERATOR MUST CLIMB 50
 FT. OR MORE TO THE WORK STATION, \$.25 PER HOUR
 ADDITIONAL TO THE APPLICABLE CRANE OPERATOR RATE.....\$ 48.79 25.35

OPERATOR: POWER EQUIPMENT: GROUP 1 CRANE WITH
 BOOM AND JIB OR LEADS 400' OR LONGER FOOTNOTES:
 TOWER CRANES: TO BE PAID THE CRANE OPERATOR RATE
 DETERMINED BY THE COMBINED LENGTH OF THE MAST AND
 THE BOOM. IF THE WORKER MUST CLIMB 50 FT. OR MORE
 TO THE WORK STATION, \$.25 PER HOUR ADDITIONAL.
 DERRICK AND CRANES WHERE THE OPERATOR MUST CLIMB 50
 FT. OR MORE TO THE WORK STATION, \$.25 PER HOUR
 ADDITIONAL TO THE APPLICABLE CRANE OPERATOR RATE.....\$ 51.29 25.35

IRON0025-019 06/01/2025

	Rates	Fringes
IRONWORKER: STRUCTURAL.....	\$ 36.55	35.93
IRONWORKER: REINFORCING.....	\$ 36.55	33.37

IRON0025-022 06/01/2025

	Rates	Fringes
IRONWORKER: STRUCTURAL (METAL BUILDING ERECTION ONLY).....	\$ 30.02	27.43

LABO0259-002 08/01/2025

	Rates	Fringes
LABORER: ASBESTOS ABATEMENT (REMOVAL FROM FLOORS, WALLS & CEILINGS).....	\$ 39.08	15.92

LABO0334-005 06/01/2025

	Rates	Fringes
LABORER: LANDSCAPE & IRRIGATION: GROUP 2 LANDSCAPE LABORER: SMALL POWER TOOL OPERATOR, MATERIAL MOVER, TRUCK DRIVER AND LAWN SPRINKLER INSTALLER TENDER.....	\$ 27.71	9.10
LABORER: LANDSCAPE & IRRIGATION: GROUP 1 LANDSCAPE SPECIALIST, INCLUDING AIR, GAS AND DIESEL EQUIPMENT OPERATOR, LAWN SPRINKLER INSTALLER, SKIDSTEER (OR EQUIVALENT).....	\$ 29.93	9.10

LABO1076-003 06/01/2025

	Rates	Fringes
LABORER (COMMON OR GENERAL; GRADE CHECKER; MASON TENDER - BRICK/CEMENT/CONCRETE; PIPELAYER; SANDBLASTER).....	\$ 38.00	18.25

PAIN0022-003 06/01/2015

	Rates	Fringes
PAINTER: SPRAY.....	\$ 26.86	17.66
PAINTER: DRYWALL FINISHING/TAPING.....	\$ 32.85	20.41
PAINTER: BRUSH AND ROLLER.....	\$ 32.85	20.41

PAIN0022-003 06/01/2022

	Rates	Fringes
PAINTER: SPRAY.....	\$ 26.86	17.66
PAINTER: DRYWALL FINISHING/TAPING.....	\$ 32.85	20.41
PAINTER: BRUSH AND ROLLER.....	\$ 32.85	20.41

PAIN0357-002 06/01/2025

	Rates	Fringes
GLAZIER PAID HOLIDAYS: NEW YEAR'S DAY, DECORATION DAY, FOURTH OF JULY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY; PROVIDED THAT THE EMPLOYEE HAS WORKED THE LAST FULL REGULAR SCHEDULED WORK DAY PRIOR TO THE HOLIDAY, AND THE FIRST FULL REGULAR SCHEDULED WORK DAY FOLLOWING THE HOLIDAY, PROVIDED THE EMPLOYEE IS PHYSICALLY ABLE TO WORK.....	\$ 42.00	25.55

PLAS0067-001 04/01/2014

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER.....	\$ 30.63	14.07

PLAS0067-004 04/01/2014

	Rates	Fringes
PLASTERER.....	\$ 30.63	14.07

PLUM0098-001 06/01/2025

	Rates	Fringes
PLUMBER, EXCLUDES HVAC PIPE AND UNIT INSTALLATION.....	\$ 43.34	32.92

PLUM0636-011 06/05/2024

	Rates	Fringes
PIPEFITTER (INCLUDES HVAC PIPE INSTALLATION; EXCLUDES HVAC SYSTEM INSTALLATION).....	\$ 40.30	38.80

ROOF0149-001 07/01/2024

	Rates	Fringes
ROOFER.....	\$ 42.68	28.75

SFMI0704-001 08/01/2025

	Rates	Fringes
SPRINKLER FITTER (FIRE SPRINKLERS).....	\$ 53.57	33.95

SHEE0080-001 06/01/2024

	Rates	Fringes
SHEET METAL WORKER, INCLUDES HVAC DUCT AND UNIT INSTALLATION.....	\$ 42.51	35.77

SUMI2011-020 02/01/2011

	Rates	Fringes
TRUCK DRIVER: TRACTOR HAUL TRUCK.....	\$ 13.57	1.18
IRONWORKER, ORNAMENTAL.....	\$ 18.48	7.93
INSTALLER - OVERHEAD DOOR.....	\$ 27.98	0.00
ELECTRICIAN: ALARM INSTALLATION.....	\$ 24.31	5.53

TEAM0247-001 06/01/2025

	Rates	Fringes
TRUCK DRIVER: GROUP 3 LOWBOY PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY. IF ANY OF THE ABOVE HOLIDAYS FALL ON A SUNDAY, THE FOLLOWING MONDAY SHALL BE CONSIDERED THE HOLIDAY AND, IF WORK IS PERFORMED, THE RATE SHALL BE DOUBLE TIME. FOOTNOTE: A. \$456.70 PER WEEK, PLUS \$67.10 PER DAY.....	\$ 31.28	0.70

TRUCK DRIVER: GROUP 2 SEMI PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY. IF ANY OF THE ABOVE HOLIDAYS FALL ON A SUNDAY, THE FOLLOWING MONDAY SHALL BE CONSIDERED THE HOLIDAY AND, IF WORK IS PERFORMED, THE RATE SHALL BE DOUBLE TIME. FOOTNOTE: A. \$456.70 PER WEEK, PLUS \$67.10 PER DAY.....	\$ 31.18	0.70
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TRUCK DRIVER: GROUP 1 FLATBED; PICKUP; DUMP & TANDEM PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY. IF ANY OF THE ABOVE HOLIDAYS FALL ON A SUNDAY, THE FOLLOWING MONDAY SHALL BE CONSIDERED THE HOLIDAY AND, IF WORK IS PERFORMED, THE RATE SHALL BE DOUBLE TIME. FOOTNOTE:

A. \$456.70 PER WEEK, PLUS \$67.10 PER DAY.....\$ 31.03

0.70

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.
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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least \$13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a

supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than SU , UAVG , SA , or SC denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The SU identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

SU wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The SA identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the SA identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION